



About First Call Pregnancy Center

In 2003-04, a group of concerned individuals started praying about a recognized need for a pregnancy center in the lake area that would minister to the needs of those who were finding themselves in an unplanned pregnancy. A volunteer board of directors was formed and the first Director, Nancy Long was hired to coordinate training, policies and procedures, and set up the infrastructure of the "Center".

Land and a building were provided by Tim Porter in March of 2005. Many interested individuals from churches all over the Lake Oconee Area worked together to sheetrock, paint, wire, and furnish the new First Call Pregnancy Center. Many long hours were spent in completing the facility and training volunteers to staff the Center. The opening occurred on August 8th, 2005. In the first year of operation, additional trainings and affiliations were made with Care Net and Heartbeat International, long standing organizations with extensive experience in crisis pregnancy centers. In the first Year of seeing clients, we had 66 visits to the Center and saw 3 babies born.

In July of 2007, Margaret Keck became the first full time Executive Director of First Call Pregnancy Center. In January of 2008, the Board of Directors began the medical conversion process working with national affiliates to provide expert assistance in acquiring a grant from Focus on the Family to fund our first ultrasound machine. The move brought about hiring of additional staff and acquired a Medical Director. **The tool of the ultrasound has been proven to make a significant difference in the choice a woman makes after seeing the beating heart of her baby and the movement of the infant within her womb. More than 85% of women choose LIFE!** Since we opened in 2005, First Call Pregnancy Center has had more than **6250 visits**; and **473 babies** have been born by women that might have made a different choice if not for the services and resources that First Call provides.

We are a non-profit, non-political and non-denominational organization of Christians seeking to meet the physical, emotional, material, and spiritual needs of our clients. All of our services are FREE and CONFIDENTIAL. The center is committed to the Sanctity of Life and its purpose is to offer assistance to anyone, regardless of race, creed, religion, sex, or national origin who is in a crisis pregnancy.

First Call Pregnancy Center is a 501©3 and registered with the State of Georgia as a Charitable Organization. All gifts are tax deductible.



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Greensboro, GA 30642
706.453.1908
www.firstcall.me

APPLICATION

Name _____
Last First Middle Initial

Address _____
Number and Street

City State Zip Code

Phone # _____ Email: _____

Are you over 18 years old? _____ YES _____ NO

Have you ever been convicted of a crime? _____ YES _____ NO

If yes, please explain: _____

Education

1. High School _____ Diploma or _____ GED

School Name: _____

2. College and/or Vocational School: Number of years completed? _____

School Name _____

Degrees Earned _____ Dates _____

School Name _____

Degrees Earned _____ Dates _____

Describe other training or degrees _____

Previous Volunteer Experience: List most recent volunteer experience first.

Organization _____ Dates of service: From _____ To _____

Address _____

Position/Duties _____

Phone # _____ Supervisor Name _____

Organization _____ Dates of service: From _____ To _____

Address _____

Position/Duties _____

Phone # _____ Supervisor Name _____

Employment History: List most recent employment first.

Employer _____

Dates of employment: From _____ To _____

Address _____

Position/Duties _____

Phone # _____ Supervisor Name _____

Reason for leaving: _____

Employer _____

Dates of employment: From _____ To _____

Address _____ \

Position/Duties _____

Phone # _____ Supervisor Name: _____

Reason for leaving: _____

Employment History: Continued

Employer _____

Dates of employment: From _____ To _____

Address _____

Position/Duties _____

Phone # _____ Supervisor Name _____

Reason for leaving: _____

Employer _____

Dates of employment: From _____ To _____

Address _____ \

Position/Duties _____

Phone # _____ Supervisor Name: _____

Reason for leaving: _____

Additional Information:

1. What is your reason for seeking to volunteer or work here? _____

2. Do you consider yourself a Christian? _____ Yes _____ No

If yes, how long have you been a Christian? _____

3. As a Christian, what is the basis of your salvation? _____

4. Please provide the following information concerning your local church.

Church Name _____ Denomination _____

Address _____

Pastor's name: _____ Phone # _____

Positions in which you have served _____

5. This organization is a Christian pro-life ministry. We believe that our faith in Jesus Christ empowers us, enables us, and motivates us to provide pregnancy services in this community. Please write a brief statement about how your faith would affect your work at this center.

6. What special skills, talents, gifts, or personality traits would you bring to this ministry?

7. Have you ever counseled a woman who was considering an abortion? ____ Yes ____ No

(Explanation) _____

8. Have you had any traumatic experiences relating to abortion? ____ Yes ____ No

(Explanation) _____

9. Have you ever known a single pregnant woman? ____ Yes ____ No

(Explanation) _____

10. Under what circumstances would you consider abortion as an alternative for a woman with an unplanned pregnancy?

_____ Never an option

_____ In cases of rape or incest

_____ In cases where the mother's life was in extreme peril

_____ In cases of extreme psychological distress

_____ Other (specify) _____

11. Please list any books, films, or other material that you have read or viewed that relate to abortion, pregnancy, or alternatives to abortion. _____

12. How would you rate yourself in the following areas?

- | | |
|---|-------------------------------|
| A. Knowledge of abortion methods | excellent__good__fair__poor__ |
| B. Knowledge of current laws concerning abortion | excellent__good__fair__poor__ |
| C. Knowledge of what the Bible teaches about abortion | excellent__good__fair__poor__ |

13. Are you currently or have you ever been involved in seeking to adopt a child? ___ Yes ___ No
(Explanation) _____

14. What do you consider to be your possible areas of weaknesses?

15. Are there any particular personality types with whom you have difficulty working?

16. Describe in your own words why you think you are good match for the position we are seeking.

References:

Please list persons who are not related to you and who have known you for at least two years, including your pastor.

References: continued

Name	Address	Phone #	Years acquainted	Relationship
1.	_____	_____	_____	_____
2.	_____	_____	_____	_____
3.	_____	_____	_____	_____
4.	_____	_____	_____	_____

APPLICANT'S CERTIFICATION AND AGREEMENT

I CERTIFY THAT THE FACTS SET FORTH IN THIS VOLUNTEER/STAFF EMPLOYEE APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE, AND I AUTHROIZE FIRST CALL PREGNANCY CENTER TO VERIFY THEIR ACCURACY AND TO OBTAIN REFERENCE INFORMATION CONCERNING MY CHARACTER AND CAPABILITIES. I RELEASE FIRST CALL PREGNANCY CENTER AND ANY PERSON OR ENTITY PROVIDING SUCH REFERENCE INFORATON FROM ANY AND ALL LIABILITY RELATING TO THE PROVISION OF SUCH INFORMATION OR RELATING TO ANY DECISIONS MADE BASED UPON SUCH INFORMATION. I GIVE PERMISSION TO FIRST CALL PREGNANCY CENTER TO CONDUCT A CRIMINAL BACKGROUND CHECK TO THE EXTENT THAT MY VOLUNTEER OR STAFF EMPLOYEE DUTIES MAY INVOLVE DIRECT INTERACTION WITH MINORS. IF I BECOME A VOLUNTEER OR STAFF EMPLOYEE AT FIRST CALL PREGNANCY CENTER, I AGREE TO FULLY ADHERE TO ITS POLICIES AND PROCEDURES AND RULES, INCLUDING THOSE RULES RELATING TO MAINTAINING CLIENT CONFIDENTIALITY. I RECOGNIZE THAT, AS A VOLUNTEER, I WILL SERVE IN A DIFFERENT ROLE THAN THE EMPLOYEES OF FIRST CALL PREGNANCY CENTER, AND I AM NOT SEEKING, NOR EXPECTING TO RECEIVE, ANY COMPENSATION OR OTHER BENEFITS IN RETURN FOR ANY VOLUNTEER SERVICES WHICH I MAY PROVIDE FOR THIS MINISTRY. IF OFFERED A PAID STAFF EMPLOYEE POSITION WITH FIRST CALL PREGNANCY CENTER, I AGREE TO MAINTAIN CONFIDENTIALITY REGARDING PAYMENT AND/OR BENEFITS.

I FURTHER CERTIFY THAT I HAVE READ AND THAT I AM IN FULL AGREEMENT WITH FIRST CALL PREGNANCY CENTER'S STATEMENT OF FAITH AND STATEMENT OF PRINCIPLE.

Signature of Applicant _____

Date _____



Mission Statement

To serve our Lord Jesus Christ in word and deed by empowering women and men to make life-affirming decisions regarding pregnancy and sexual integrity, assisting those hurting from past decisions, and improving parenting skills.

Principles:

1. We propose and offer, through education and creative services, positive choices for the woman challenged by pregnancy.
2. We shall not discriminate in our services on the basis of race, creed, color, national origin, age, or marital status.
3. Our services are personal, confidential and non-judgmental.
4. We shall not advise, provide or refer for abortion or abortifacients.
5. We encourage chastity as a positive lifestyle choice.

Our Commitment of Care:

1. Clients are served without regard to age, race income, nationality, religious affiliation, disability or other arbitrary circumstances.
2. Clients are treated with kindness, compassion and in a caring manner.
3. Clients always receive honest and open answers.
4. Client pregnancy tests are distributed and administered in accordance with all applicable laws.
5. Client information is held in strict and absolute confidence. Client information is only disclosed as required by law and when necessary to protect the client or others against imminent harm.
6. Clients receive accurate information about pregnancy, fetal development, lifestyle issues, and related concerns.
7. We do not offer, recommend or refer for abortions or abortifacients, but we are committed to offering accurate information about abortion procedures and risks.
8. All of our advertising and communications are truthful, honest and accurately describe the services we offer.
9. All of our staff and volunteers receive proper training to uphold these standards.

Signature

Date



Statement of Faith

1. We believe the Bible to be the inspired, infallible, authoritative Word of God.
2. We believe that there is one God, eternally existent in three persons: God the Father, God the Son and God the Holy Spirit.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
4. We believe that for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential; and that this salvation is received through faith in Jesus Christ as Savior and Lord, and not as a result of good works.
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life and perform good works.
6. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
7. We believe in the spiritual unity of believers in our Lord Jesus Christ.

Adapted from the National Association of Evangelical's statement of faith.

Signature

Date



Volunteer Pledge

Recognizing that First Call Pregnancy Center is a Christian ministry, I openly acknowledge my personal faith in Jesus Christ as my Lord and Savior. I have read the Statement of Faith and am in complete agreement with all statements contained in it.

I believe in the sanctity of human life as taught in the Bible and, therefore, reject abortion as an acceptable option for any woman facing a crisis pregnancy, except to save the life of the mother in some cases (ex: tubal pregnancy).

I believe in chastity outside of marriage, and in the sanctity of marriage between a man and a woman as taught in the Bible. Therefore, I commit to a lifestyle of sexual purity.

I agree to be faithful in church attendance and participation as a member of the body of Christ.

I accept the responsibility to act as an advocate on behalf of the women under my care; to give accurate information, emotional support, and spiritual guidance. I will keep all information on center clients in the strictest confidence, in accordance with Center policies. I will consistently uphold the Center's policies relating to confidentiality, even after I am no longer a volunteer.

Understanding the vital role volunteers play in the work of the Center, I commit myself to faithfully serve on a regular basis. Additionally, I agree to attend volunteer staff meetings and in-service training sessions. I have agreed to enter into my role as a volunteer without any expectation of receiving any compensation for the services I may perform.

I have read, understand, and agree with the Center's Mission Statement and will at all times uphold it, as well as all policies and procedures established by the Board of Directors and Executive Director.

Volunteer Signature: _____ Date: _____



Volunteer Confidentiality Agreement

As a volunteer of First Call Pregnancy Center, it is important that confidentiality be protected. I agree that by signing this document all information regarding clients will be kept confidential. I will:

1. Prepare all necessary records, as instructed by my supervisor, being accurate and professional.
2. Physically safeguard records and other confidential information while in-house by keeping records locked up when not in use and not releasing information to others outside of the organization.
3. Release confidential information from records only with the expressed written permission of client or when law requires me.
4. Guard against informal violations of confidentiality by being discrete about what I discuss both inside and outside the organization.
5. Seek access only to the records in which I am professionally involved.
6. **Continue to observe the confidentiality agreement after the termination of volunteer involvement.**

If there is an infraction in regard to this agreement, that is grounds for immediate dismissal.

I agree to adhere to the guidelines set forth in this document. I am aware that certain information pertaining to internal matters of the organization should be maintained confidentially.

I am aware that if I suspect any child abuse or neglect, I must immediately notify the Client Services Supervisor or the Executive Director. I understand the issues of confidentiality in regard to these matters. I have been informed of the policy regarding liability, and my signature on this document indicates my understanding and acceptance.

Signature

Date